

**Lakewinds Food Co-op**  
**Board of Directors Meeting**  
Monday, July 22, 2024, 6:30 p.m.

Location: Lakewinds Support Office  
6321 Bury Drive, Suite 21, Eden Prairie, MN 55346  
Participation via Zoom available

**MINUTES**

**Directors Present:**

Katie Semersky (President)  
Karin Broecker Smith (Vice President)  
Pam Werley (Vice President)  
Susan Lenczewski (Secretary/Treasurer)  
Shannon Ash  
Jack Huerter  
Peter Nguyen  
Bill Stevens

**Managers Present:**

Greg Dick, General Manager  
Katie Lewsader, Senior Operations Manager  
Turk Mehmet, Purchasing Manager  
Jena Olson, Sr. Communications Manager  
Neil Pumper, Finance Manager

**Directors Absent:**

Bob Musman

1. Call to Order: President Katie Semersky called the meeting to order at 6:30 p.m.
2. Announcements: Katie and Greg provided brief announcements.
3. Introductions
4. Lakewinds FY2025 Sales Budget: Senior Operations Manager Katie Lewsader and Finance Manager Neil Pumper presented the FY2025 sales budget.
  - Katie Semersky moved approval of the FY2025 sales budget as presented.
  - Jack Huerter seconded the motion.
  - The board unanimously approved the motion.
5. Purchasing Team Update: Lakewinds Purchasing Manager Turk Mehmet gave an update on the Purchasing Team.
6. Board Self Evaluation Process: Katie Semersky gave an update on the self-evaluation process.

7. Election Committee Update: Bill Stevens presented the recommended slate of 5 individuals to be included on the ballot, plus incumbent Katie Semersky, for the two open seats. Greg noted that voting will begin on September 1 and run through the annual meeting on September 15.
  - Karin Broecker Smith moved approval of the slate of candidates.
  - Pam Werley seconded the motion.
  - With Katie abstaining, the Board unanimously approved the motion.

Bill requested approval of a motion that addresses the result if there is a tie between two candidates.

- Jack offered the following motion: If there is a tie between two candidates, both candidates are elected to the Board.
  - Shannon seconded the motion.
  - With Katie abstaining, the Board unanimously approved the motion.
8. Board Activity Update: Greg reminded the Board about the upcoming tour of Prairie Drifter Farm and Natural Food Co-op in Litchfield on August 9.
  9. Patronage Distribution: Greg led the conversation, continued from the meeting on May 20<sup>th</sup>, regarding the patronage distribution.
    - Katie moved approval of a patronage distribution for FY2024 for each member of 1.5% of purchases for the year.
    - Jack seconded the motion.
    - The Board unanimously approved the motion.

10. Approval Items: Katie presented the following:

- New and repurchased owners reports for May and June
- Minutes of the Board meeting on May 20, 2024

Katie moved approval; Pam seconded the motion; and the Board unanimously approved the motion.

11. Reports: Greg presented the following reports:

- Financial Reports for June 2024
- GM Report as of July 18, 2024
- ER Reports: B3 (Budget and Financial Planning), B Global, B11 (Annual Business Planning), Ends
- Annual Monitoring Report

12. Adjournment: Jack moved to adjourn the meeting at approximately 8:50 p.m.; Karin seconded the motion; the Board unanimously approved the motion.