Amended and Restated Bylaws of Lakewinds Food Co-op A Minnesota Cooperative

ARTICLE I. MEETINGS

Section 1. (Annual Meetings) The annual meeting of the members shall be held in the territory served by this cooperative annually at such time as may be determined by the Board of Directors of this cooperative.

Section 2. (Special Meetings) The <u>presidentPresident</u> shall cause a special meeting of the members to be called upon a written request of at least twenty percent (20%) of the voting members, or upon a majority vote of the directors. The notice of the time, place, and purpose of such special meetings shall be issued within ten (10) days from and after the presentation of such petition,— and such special meeting shall be held within thirty (30) days from and after the day of present—ing the petition. No business shall be considered at such meeting except as may be mentioned in the call and included in the notice of the meeting.

Section 3. (Notice of Meeting) Notice shall be given by the secretary General Manager of all meetings of the members by publication in a legal newspaper published in the county of the principal place of business of this cooperative, or by publication in a magazine, periodical, or house organ-newsletter regularly published by or on behalf of this cooperative and circulated generally among its members, or by mailing (by U.S. mail or email) a notice thereof to each member at his, her, their, or its last known address, at least two weeks prior to the date of the meeting. The secretary shall execute a certificate setting forth a correct copy of such notice and showing the date of mailing or publication thereof. The failure of any member to receive any such notice of the annual or special meeting of the members shall not invalidate any action which may be taken by the members at any such annual or special meeting.

Section 4. (Voting) Each member shall have one vote upon any matter submitted to a vote of the members regardless of the number of shares owned and no member shall be allowed to vote by proxy. Voting by mail and voting by electronic means shall be allowed on all matters that members are entitled to vote upon if authorized by the Board of Directors.

Section 5. (Quorum, Members) At any regular or special meeting of the voting members, a quorum necessary for the transaction of business shall be at least ten percent (10%) of the total number of voting members of this cooperative, except that when the number of members shall exceed five hundred (500), fifty (50) voting members present shall constitute a quorum. Should there not be a quorum of members at a membership meeting, voting may take place by mail in order to obtain the requisite number of members for transaction of business.

Section 6. (Presiding Officer) The President or the President's designee shall preside at all meetings of the members.

Section 7. (Regular Directors' Meetings) Regular meetings of the Board of Directors shall be held at such time and place as the Board of Directors, by proper resolution duly adopted and recorded upon the minutes, shall from time to time determine. Each member of the Board shall be duly notified by mail, or phone, or email in advance of any such meeting.

Section 8. (Special Directors' Meetings) Special meetings of the Board of Directors may be called by the president or by a majority of said Board. Each member of the Board of Directors shall be duly notified by mail, phone, or email in advance of any such meeting. of all-such meetings.

Section 9. (Special Meeting Content) No business except that mentioned in call for special meeting of the Board of Directors shall receive final action at said meeting. A majority of the directors shall constitute a quorum at all meetings of the Board, and a majority vote of the mem-

bers present shall decide all questions. Presence at a meeting shall constitute a waiver of notice- of such meeting.

Section 10. (Board Meeting Quorum and Voting) A quorum of the Board of Directors shall consist of a majority of the directors. A majority vote of a quorum of the Board of Directors shall decide all questions except where a greater vote is required by the Articles of Incorporation, these Bylaws or law.

Section 11. (Action without Board Meeting) Any action required or permitted to be taken- at a meeting of the Board of Directors may be taken without a meeting if all directors consent thereto in writing, either in hard copy format or email, and the writing or writings are held with the minutes or proceedings of the Board of Directors.

ARTICLE II. MEMBERSHIP

Section 1. (Member Definition). A member is a person or entity that has become an owner of this cooperative by purchasing one (1) share of Class A stock of the cooperative.

Section 21. (Qualifications) Any adult individual over the aged of 18 or older, cooperative, or non-profit organization may apply for membership in accordance with the terms established by the Board of Directors. This cooperative shall not discriminate on social or political grounds or on the basis of race, color, creed, religion, disability, national origin, marital status, sexual orientation, sex, or gender identityrace, creed, age, sex, handicap disability, sexual preference, or marital status.

Section 32. (Application) Application for membership shall be made in writing on a form provided by this cooperative. All applications are subject to approval by the Board of Directors General Manager of the cooperative. At the General Manager's discretion, the decision to admit an applicant into the cooperative's membership may be submitted to the Board of Directors. Upon approval by the Board of Directors of the membership application by the General Manager or Board of Directors, the prospective member must sign a stock purchase agreement for one —one—(I) share of Class A stock with a par value of ninety dollars (\$90.00) and provide payment in full for such share in the amount of ninety dollars (\$90.00), or other dollar amount specified in writing and approved in advance by a majority vote of the Board of Directors.

Section 43. (Board Action Application Decision) Each application shall be acted on by the General Manager or Board of Directors at the first meeting of the Board of Directors after payment in full is received with respect to such application. The general manager General Manager will use best efforts to report new admissions to the cooperative's membership to the Board of Directors at the regular meeting of the Board of Directors that follows the date of the new member's admission, and such report may be made in writing in advance of said meeting.:

Section 54. (Receipt of Bylaws) Each new member shall receive a copy of the Articles and Bylaws of this cooperative; or be provided information about how to access the cooperative's Articles and Bylaws on the cooperative's website.

Section 65. (Joint Membership) Membership may be held jointly in the names of two or more persons. When a membership is jointly held, the first person named on the joint membership that first exercises the right to vote for the member shall determine how the member's vote shall be counted. If another person named on the joint membership attempts to vote after the member has already cast their or its vote, the subsequent attempted vote shall be disregarded by the cooperative, shall have the right to cast the vote for that membership, unless such right is given in writing by the first named person to another person listed on the membership. In the event a membership is held jointly in the names of a married couple that subsequently divorces and provides this cooperative with written notice of such divorce, the membership will continue in the name of the member who signed the membership, and such member shall be responsible

for any obligations to the joint holder for his or her the member's ownership interest in accordance with their divorce settlement or other applicable agreement, unless such couple mutually agrees in writing to another disposition of the membership in accordance with these Bylaws.

Section 76. (Current Address) Each member agrees to provide this cooperative with a current address. This obligation continues as long as the member has any interest in this cooperative. Failure to provide a current address is a decision by the member to gift to this cooperative any equity or other interest the member has in this cooperative.

Section 87. (Inactive Members) Once a year, preceding the annual meeting, the Board of Directorsgeneral Manager General Manager shall use best efforts to determine those members who have not kept a current address on file with this cooperative. The general manager General Manager shall determine those members and who have not shopped at one of the cooperative's stores in the immediately preceding twelve-12-month period. Members-that who have not kept a current address on file with the cooperative, or who have not shopped at one of the cooperative's stores in the immediately preceding twelve-12-month period. These members shall be deemed inactive members. Aany inactive member's membership is subject to termination pursuant to Section 8 below. In the event a member dies and such member did not hold a joint membership with another person, such deceased member's membership shall be redeemed by the cooperative upon notice from an authorized representative of such member's estate of such member's death and the desired disposition of such deceased member's membership in accordance with these Bylaws. In the event this cooperative is not provided with such written notice from an authorized representa—tive of such deceased member's estate, this cooperative may deem such deceased member to be an inactive member.

Section 98. (Termination or Withdrawal of Membership) If a member fails to comply with the requirements of these Bylaws or the terms of the membership agreement, or indicates in writing the intent to withdraw from this cooperative, this cooperative through its Board of Directors – may elect to terminate the membership, either by:

- (a) purchasing the capital stock of such member by tendering to him, her or itthe member the par value thereof, or the book value thereof if less than the par value, together with any dividend or patronage refund due or unpaid, less any indebtedness due this cooperative;
- (b) or recalling the capital stock of such member and issuing to him, her or itthe member non-voting capital stock in an amount to be ascertained as specified above.

Section 109. (Restrictions on Transfer) Every member agrees that the capital stock can only be transferred to this cooperative upon prior written approval by the Board of Directors. The stock of this cooperative is not transferable in any other event.

Section 110. (Member Information) This cooperative's policy is to take commercially reasonable measures to protect against the disclosure of member names and contact information to third parties not affiliated with the cooperative, subject to compulsory disclosure as required by law, court order, administrative proceeding or other governmental action.

ARTICLE III. DIRECTORS AND OFFICERS

Section 1. (Number of Directors and Term) The Board of Directors shall be composed of nine (9) Directors, elected by membership ballot at the time of the annual meeting of this cooperative. The Board of Directors may increase the number of Directors to eleven (11) Directors upon a majority vote of the Board of Directors approving such increase. Every Director shall be a member in good standing of this cooperative. The normal term of service for Directors shall be three (3) years. Consecutive years of service as a Board member shall be limited to six (6) years, with such member being eligible to serve again following a break in service of at least one (1) year. Employees, consultants, contractors and other paid agents of this cooperative are ineligible to become Board members and shall remain ineligible for a period of one year

following termination of the paid relationship with this cooperative. Any Director who changes categories by becoming a paid agent must resign from the Board.

Section 2. (Vacancies and Alternates) Any vacancy in the Board of Directors, except as may be caused by removal by the stockholders, shall be filled until the next annual meeting by the remainder of the Board of Directors at their discretion. If the number of directors falls below six (6), a special meeting will be held to fill the vacancies.

Section 3. (Election of Officers) The Board of Directors shall meet within forty-five (45) days after the first election and after each annual election, and shall elect by ballot by and from their number a <u>presidentPresident</u>, <u>viceVice-presidentPresident</u>, <u>secretarySecretary</u>, and <u>treasurerTreasurer</u>. Directors and officers shall hold office until their successors shall have been elected and qualified.

Section 4. (Compensation) The compensation, if any, of the Board of Directors shall be determined by resolution of the Board of Directors of this cooperative at any regular or special meeting called for that purpose. Any such resolutions regarding compensation that are adopted by the Board of Directors shall be announced to the members of this cooperative at the next regular or special meeting of the members. Directors shall be entitled to reimbursement for actual expenses incurred in attending board meetings or any other business of this cooperative when such expense accounts have been approved by at least a majority vote of the directors. Compensation of the officers shall be set by the Board of Directors.

Section 5. (Removal by Members for Cause) Any director of this cooperative may be removed from office for cause related to the duties of the position of director, at any annual or special meeting called for the purpose, at which a quorum of the members shall be present, by vote of the majority of the members present. The removal of a director shall not be considered at a special meeting unless that fact has been stated in the notice of the meeting. No director shallbe removed from office at either an annual or special meeting unless the director is informed of the meeting at which the matter is to be considered at least twenty-one (21) days before such meeting. Such notice shall be by registered mail addressed to the director at that individual's last known address, and the director shall be entitled to be heard at such meeting, except a director may be removed at an annual meeting for failure to attend the required number of-Board meetings without notice. In case of removal under this section, the members may choose to fill the vacancy for the unexpired term of such director, and such election may be held at the same meeting at which the director was removed from office. Alternatively, the remaining directors may fill the position as provided in Section 2 hereof. Failure of a director to attend three (3) consecutive directors' meetings, or 33 1/3 percent of the directors' meeting, except for absences excused by a majority of the directors, during a six-month period just preceding, shall automatically vacate the office of said director and the remaining directors shall thereupon fill said vacancy as provided in Section 2 hereof.

Section 6. (Removal by Directors for Cause) Any director of this cooperative may be removed from office for cause related to the duties of the position of director, at any regular or special meeting of the Board of Directors, by a majority vote of all of the remaining directors. No director shall be removed from office under this section unless such director has been informed of the meeting at which the matter is to be considered at least twenty-one (21) days before such meeting. Such notice shall be by registered mail addressed to the director at that individual's last known address, and the director shall be entitled to be heard at such meeting, except a director may be removed without notice at a meeting of the Board of Directors for failure to attend the required number of Board meetings. In case of removal under this section, the remaining directors may fill the position as provided in Section 2 hereof.

ARTICLE IV. DUTIES AND POWERS OF DIRECTORS

Section 1. (Management of Business) The Board of Directors shall govern the business and the affairs of this cooperative and make all necessary rules and regulations not inconsistent with

law or with these Bylaws, for the management of the business and the guidance of the officers, employees, and agents of this cooperative.

Section 2. (Bonds of Employees) The Board of Directors may require the general-manager General Manager and any other officers, employees and agents charged by this cooperative with responsibility for the custody of any of its funds or property to provide a fidelity bond in such sum as the Board of Directors determines. Such bond shall be furnished by a responsible bonding company or other surety satisfactory to the directors, and the cost thereof shall be paid by this cooperative.

Section 3. (Audits) The Board of Directors shall examine all accounts at their regular meetings at least four (4) times a year. In addition, the books shall be audited annually or more frequently if deemed appropriate by the Board, by a competent auditing service, preferably a cooperative auditing service. Such audit shall be made between the date of the close of the fiscal year and the date of the annual meeting, and a printed report of such audit shall be submitted to the members at their annual meeting. The report shall contain a balance sheet showing the financial condition of this cooperative at the close of the fiscal year, a statement of income and expenses for the year, and such statistical memoranda or additional financial information as may be desired by the Board of Directors.

Section 4. (Declaration of Patronage Refund) The Board of Directors shall have the authority to declare the patronage refund and the manner and time of payment.

Section 5. (General Manager) The Board of Directors shall have power to employ and dismiss the general manager General Manager of this cooperative. The general manager General Manager shall have general charge of the ordinary and usual business operations of this cooperative, under and subject to the direction, aApproval, and control of the directors as specified in this cooperative's Board Governance Policies.

- (a) The general manager General Manager shall have the authority to delegate any responsibility set forth in these Bylaws to personnel employed by the cooperative, or to agents hired by cooperative, unless the general manager General Manager is specifically prevented from doing so by another provision of the Bylaws or by the Board of Directors.
- (b)The general manager General Manager shall be required to maintain all records and accounts in such manner that the true and correct condition of the business may be ascertained therefrom at any time and shall render annual and periodical statements in the form and manner prescribed by the directors. The general manager General Manager shall carefully preserve all books, documents, correspondence and records of whatever kind pertaining to the business which may come into his or herthe General Manager's possession.
- (c) The general manager General Manager shall employ, dismiss, and affix the wages of employees not specifically employed by the Directors, subject to direction, approval and control or delegation of the Directors.
- (d)The general manager General Manager shall handle and account for all moneys belonging to this cooperative, which come into his or her the General Manager's possession, in the manner and form prescribed by the Directors.

ARTICLE V. DUTIES AND POWERS OF OFFICERS

Section 1. (President) The president President shall:

- (a) Preside over all meetings of this cooperative and of the directors.
- (b) Sign as president-resident, all notes, deeds, and conveyances of real estate, as well as certificates of stock of this cooperative.
- (c) Fulfill all responsibilities of the President's role specified in this cooperative's Board Governance Policies.
- Section 2. (Vice-President) In the absence or disability of the president President, the

vice\(\frac{Vice\)-president\(\text{President}\) shall preside and perform the duties of the \(\text{president}\)-President. If more than one director is elected by the Board of Directors to serve as \(\frac{vice\)Vice\\}{vice\)-president\(\text{President}\)-President is absent or unable to serve, the \(\frac{vice\)Vice\\}{vice\)-president\(\text{President}\)-President will co-preside and co-perform the duties of the \(\text{president}\)-President.

Section 3. (Secretary) The secretarySecretary shall fulfill all-the responsibilities that the Board of Directors from time to time assigns the Secretaryof the secretarySecretary's role specified in this cooperative's Board Governance Policies, and may delegate said responsibilities to the general manager General Manager.:

- (a) Ensure the cooperative Kkeeps a complete record of the meetings of this cooperative and of the Board of Directors.
- (b) Sign as secretary Secretary, with the president President, all notes, deeds and other conveyances, as well as all certificates of stock of this cooperative.
- (c) Serve all notices required by law.
- (d) Perform such other duties as may be required by this cooperative or the Board of Directors.

Section 4. (Treasurer) The treasurer shall fulfill the responsibilities that the Board of Directors from time to time assigns the Treasurer, and may delegate said responsibilities to the General Manager, shall fulfill all responsibilities of the treasurerTreasurer's role specified in this cooperative's Board Governance Policies, and may delegate said responsibilities to the general manager General Manager.:

Keep a complete record of all financial transactions of this cooperative and perform such other-

(a) Receive and disburse all funds of this cooperative.

duties pertaining to the office of treasurer Treasurer as may be required by the Board of Directors. Shall cause to be prepared and submit in printed form to the annual meeting of the members a complete and detailed report of the current year's business which shall contain a statement of assets and liabilities, a statement of income and expenses, and such other statements and statistical memoranda as the Board of Directors shall require. Such statements shall be in sufficient quantities to that each member attending such meeting may have a copy. The treasurer Treasurer shall submit such monthly reports as may be required by the Board of Directors. The Board of Directors may substitute the report of a disinterested accountant who has made the audit of this cooperative's records and accounts.

The Board of Directors may delegate the duties enumerated in this section to some employees oragents of this cooperative.

Section 5. (Secretary-Treasurer) In the event that the offices of <u>secretarySecretary</u> and <u>treasurerTreasurer</u> are combined, then the duties of the <u>secretarySecretary-treasurerTreasurer</u> shall be a combination of the duties of the <u>secretarySecretary</u> and the <u>treasurerTreasurer</u> and the office shall be known as <u>secretarySecretary-treasurerTreasur</u>

ARTICLE VI. CAPITAL STOCK

Section 1. The amount of authorized capital stock of this cooperative shall be one million three hundred thousand (1,300,000) shares and shall be divided into three classes. Class A stock shall consist of one hundred thousand (100,000) shares of voting stock with a par value of ninety dollars (\$90.00) per share. Class B stock shall consist of one million one hundred thousand (1,100,000) shares of non-voting stock with a par value of ten dollars (\$10.00) per share. Class C stock shall consist of one hundred thousand (100,000) shares of non-voting stock with a par value of one hundred dollars (\$10.00) per share.

Section 2. (Stock Transferred) Capital stock shall be transferable only in accordance with Article II, Section 9 hereof.

ARTICLE VII. REVOLVING FUND AND RECORDS

Section 1. (Revolving Fund) In order to further the cooperative character of this cooperative and provide a means whereby its current and active patrons can finance it, this cooperative is authorized to issue Class B stock and Class C stock, equity reserve or capital interest certificates, or any other media as determined by the Board of Directors and as permitted by the laws under which this cooperative is organized. Funds arising from the issue of such stock or certificates or other media may be used to create a revolving fund for the purpose of amassing an amount of working capital to meet this cooperative's financing needs, and capital improvements, expansion, and/or other needs as the Board of Directors may from time to time deem necessary. Such funds, or funds derived by this cooperative from any other sources, may be devoted to retiring Class B stock or Class C stock, liquidating equity reserves or capital interest certificates or certificates of interest, or any other certificates of indebtedness, or any other media previously issued to evidence patronage refunds if so directed by the Board of Directors. If this cooperative determines that funds are available for that purpose, all or any Class B stock and/or Class C stock, certificates of indebtedness or interest, or any other media, may be retired in full or on a pro-rata basis. The Board of Directors may retire all or part of each class of stock as it so determines thus creating a preference for one class of stock over the other in accordance with these Bylaws, subject only to the liquidation and dissolution preferences set forth in the Articles. The two methods of retiring stock that the Board may use, either for one class of stock or both, are (I) to retire the oldest outstanding stock in the order of issuance by years, in which case all of the stock issued in a single year shall, as nearly as practicable, be retired at the same time; or (2) on the basis of a percentage of all of the outstanding stock, in which case the same percentage of the stock of said class held by each person shall be retired at the same time. The Board may, in its discretion, choose one method for one class of stock and the other method for the other class of stock. However, only one method may be used for each class of stock.

Section 2. (Books and Records) The books and records of this cooperative shall be kept on a fiscal year basis, and in such a manner that the patronage refunds of each patron of this cooperative may be ascertained at any time. Whenever this cooperative determines that its capital and reserves are in excess of the amount reasonably necessary for its operations on a sound financial basis, such excess, or so much thereof as shall be deemed proper by this cooperative, may be applied to retiring the outstanding capital and reserve contributions of members.

Section 3. (Dissolution) Upon dissolution or liquidation of this cooperative, the debts and liabilities of this cooperative shall first be paid according to their respective priorities. When those debts and liabilities are satisfied, members shall then be paid the par value of their shares and payment shall be made in the order of preference as stated in the Articles of Incorporation. The remainder of the property, if any, shall be distributed among the members and stockholders in accordance with their interests in the reserves and surplus as shown on the records of this cooperative.

ARTICLE VIII. PATRONAGE DIVIDENDS, RESERVE FUNDS

Section 1. (Annual Net Income)

- (a) Gross Receipts.— Gross receipts of this cooperative from all business done with members and nonmembers shall be all proceeds from the sale of goods and services to members and nonmembers, all sums received (including patronage dividends received) which reduce costs and expenses incurred in connection with these activities, and all nonpatronage income.
- (b) Deductions from Gross Receipts. This cooperative shall reduce from "gross receipts" all expenses incurred in generating the "gross receipts" including, but not limited to, marketing expenses, costs of goods or services sold, taxes, depreciation, reserves for doubtful accounts, and all other necessary expenses.
- (c) Total Annual Net Earnings. The amount remaining after reducing the "gross receipts" by the deductions contained in Section 1(b) of this Article shall constitute the annual net earnings of

this cooperative.

Section 2. (Member Patronage Income)

- (a) Member Patronage. Total annual net earnings of this cooperative shall be divided into (I) annual net earnings from member patronage and (2) annual net earnings from nonmember patronage and nonpatronage sources. Annual net earnings from member patronage shall be determined by taking the percentage of gross receipts attributable to business done with or for members (including patronage dividends, etc.) and multiplying that percentage to total annual net earnings. The amount resulting shall be annual net earnings from member patronage, and shall be distributed to the member-patrons of this cooperative in proportion to the amount of business done by them with this cooperative, subject only to the deductions there from and the exceptions provided in Section 3 and 4 of this article.
- (b) Nonmember Patronage and Nonpatronage Income. The difference between total annual net earnings and net earnings from member patronage shall be annual net earnings from nonmember patronage and nonpatronage sources.
- **Section 3. (Educational Reserve)** The Board of Directors may set aside a sum not to exceed five percent (5%) of the total annual net earnings as an educational fund which shall be used for the purpose of promoting and encouraging cooperative associations.

Section 4. (Capital Reserve)

- (a) The Board of Directors shall annually set aside as a capital reserve all annual net earnings from nonmember patronage and nonpatronage sources less any deductions for the educational reserve. In addition, the Board of Directors may also place into such a capital reserve fund all annual net earnings from member patronage attributable to member patrons who are unidentified, all annual net earnings from member patronages attributable to member-patrons who do not consent to take into account patronage dividends from this cooperative in the manner provided in 26 U.S.C. Section 1385; and all annual net earnings from member patronage attributable to member-patrons who so consent, but who have not made at least One Hundred Dollars (\$100.00) in purchases in the fiscal year.— Following the adoption of these Bylaws, the amounts so set aside shall not be allocated to the member-patrons of this cooperative and shall be kept in the general reserve.
- (b) Amounts which have been placed in any Reserve prior to the effective date of this amendment, and which have been allocated, shall remain allocated on the books of this cooperative unless and until retired or disbursed.
- (c) Notwithstanding anything in this Section to the contrary, the Board of Directors may, by resolution duly adopted prior to the beginning of the fiscal year to which such savings are attributable, determine to set aside such other reasonable amount as a capital reserve but not more than fifty percent (50%) of the total annual net earnings.

Section 5. (Patronage Dividend Distribution)

- (a) The annual net earnings from member patronage, less any deductions therefrom or exceptions thereto as determined by Section 3 or 4 of this Article, shall be distributed annually to the member-patrons of this cooperative who consent to take into account patronage distributions from this cooperative in the manner provided in 26 U.S.C. 1385, on the basis of their respective patronage percentage in accordance with these Bylaws, and said member-patrons shall be notified thereof.
- (b) Patronage dividends shall be distributed in cash or in equity (usually in the form of Class B stock) or by any combination thereof designated by the Board of Directors. Such equity may be paid or redeemed in whole or in part at such time, in such manner, and in such order as shall be determined by the Board of Directors in its sole discretion. Without limiting the generality of the foregoing, the Board of Directors shall not be required to but may by resolution establish policies and programs for the payment of or redemption of such equities. No transfer or assignment of such equity shall be binding upon this cooperative without its consent.

Section 6. (Allocation of Losses) If this cooperative sustains a loss in annual net earnings, the Board of Directors shall have the power and authority to allocate such loss to the member-patrons for such year or years on a patronage basis and apply the same against the equity credits of said member-patrons, or to carry forward such loss.

ARTICLE IX. MEMBER TAX CONSENT

Each member of this cooperative shall, by becoming a member, consent that the amount of any distributions with respect to such member's patronage occurring in any fiscal year which are made in written notices of allocation (as defined by 26 U.S.C. 1388, the Internal Revenue Code) and which are received by such member from this cooperative, will be included in such member's income in the manner provided in 26 U.S.C. 1385 in the taxable year in which such written notices of allocation are received. It is the intent of this Bylaw to provide a consent binding on all members who retain or obtain membership in this cooperative after the adoption of this Bylaw and receipt of a written notification and copy of this Bylaw, for the purpose of making such distributions "qualified written notices of allocation" within the meaning of the U.S. Internal Revenue Code.

ARTICLE X. LIMITED LIABILITY AND INDEMNIFICATION

Section- I. -(Indemnification) This cooperative shall indemnify each person who is or has been -a director, officer, or employee of this cooperative, and each person who is serving or who has served at the request of this cooperative as a director, officer, or employee or agent of another corporation, partnership, joint venture, trust or other enterprise, against expenses, including attorneys' fees, judgments, fines and amounts paid in settlement, actually and reasonably incurred by https://doi.org/10.1007/joint-person to the fullest extent of his or herthe person's right to indemnity under current Minnesota Corporation Law.

Section 2. (Limited Liability) A director is not personally liable to this cooperative or its members for monetary damages for breach of fiduciary duty except in the following circumstances: a) for a breach of the director's duty of loyalty to this cooperative or its members; b) for acts or omissions not in good faith or that involve intentional misconduct or a knowing violation of law; c) for a transaction from which the director derived an improper personal benefit; or d) for an act or omission occurring prior to the date these amended articles of incorporation became effective.

ARTICLE XI. SUNDRY PROVISIONS

Section 1. (Fiscal Year) The fiscal year of this cooperative shall begin on the first day of July and close on the last day of June of the year.

Section 2. (Amendments) These Bylaws may be amended, repealed or altered, in whole or in part, as provided by law, by a majority vote of the members voting in person, online, or by mail at any annual meeting of the members or at any special meeting of the members when such action has been duly announced in the call of the special meeting.