



**Minutes of Lakewinds Natural Foods
Board of Directors' Meeting
Monday, May 20, 2013**

Doug Engen, President
Taiha Wagner, Vice President*
Brenda Pfahnl, Treasurer
Masha Yevzelman, Secretary
Dale Woodbeck, General Manager

Cheryl Ahlcrona
Caroline Hermes
Tracy Kochendorfer
Fred Ladner
Tim Reese

* *absent*

Also present were members of Lakewinds Leadership Team: Dale Riley, John Case, Eileen DeReus, Jena Olson, and Derek Fermstad.

The President called the meeting to order at 6:32 PM Monday, May 20, 2013 in the Eden Prairie meeting room.

Budget Presentation—Dale and Leadership Team:

The members of Lakewinds' leadership team presented their plans for 2014. Dale Woodbeck presented a ten-year plan for Lakewinds based on Lakewinds' business priorities and mission-driven objectives. Dale Riley explained the budgeting processes as well as operational goals for the next year. Eileen explained the 2013/2014 budget. Each member of the Lakewinds' leadership team then presented department priorities for the next year: finance (Eileen), IT (Derek), human resources (Jena), purchasing and operations (Dale Riley), and marketing (Dale Woodbeck).

Consent Agenda:

The consent agenda included a list of new memberships for April 2013, a list of repurchased memberships for April 2013, and the draft minutes of the April 2013 Board Meeting. A few minor amendments were made to the draft minutes of the April 2013 Board Meeting. Approval of the consent agenda was moved and seconded and all voted in favor.

GM, Financial, and Richfield Reports – Dale:

Dale presented the General Manager's Report, the Financial Report, and the Richfield Report. With regard to Richfield, the Board discussed design progress, updates on what needs to be done before demolition, and orders that need to be placed for construction.

Retreat Follow-Up – Doug:

The Board discussed the committees that are working on various action items from the Board retreat.

Elections – Doug:

The Board discussed the upcoming Board elections and the beginning of the process for recruiting new board members. The board also discussed the potential for Richfield representation on the Board as well as the possibility of changing term limits and/or the number of Board members.

CCMA – Doug:

Brenda and Tracy discussed that they would be attending CCMA and will provide a recap at the next Board meeting.

Meeting was adjourned at 8:58 PM.